

February 12, 2021

For Immediate Release

Company: OPTEX GROUP CO., LTD.
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(TSE 1st Section: 6914)
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Notice Concerning Personnel Changes (Officers)

OPTEX GROUP CO., LTD (the Company) announces that at a meeting of the Board of Directors held today it has unofficially decided to make the following changes in the Company's officers.

The appointment of said officers is subject to approval for their re-election as Directors at the Ordinary General Shareholders Meeting of the Company, which is scheduled to be convened on March 26, 2021.

Details

1. Date of change

March 26, 2021 (planned)

2. Details of the changes

Name	New position	Former position
Akira Higashi	OPTEX GROUP CO., LTD. Director (in charge of strategies) [Concurrent holding of executive positions at Group companies] Sanritz Automation Co., Ltd. Director THREE ACE CO., LTD. Director	OPTEX GROUP CO., LTD. Executive Director / CFO [Concurrent holding of executive positions at Group companies] Sanritz Automation Co., Ltd. Director
Hiroyuki Onishi	OPTEX GROUP CO., LTD Director / CFO [Concurrent holding of executive positions at Group companies] CCS Inc. President	OPTEX GROUP CO., LTD Director [Concurrent holding of executive positions at Group companies] CCS Inc. President

* Personnel matters for Directors of THREE ACE CO., LTD. will be officially determined with the approval of its Ordinary General Shareholders Meeting, which is scheduled to be convened on March 17, 2021.

End.