

22<sup>nd</sup> April 2022

OPTEX GROUP CO., LTD.

TSE Prime Market: 6914

## Notice on Issuance of Optex Group ESG Material

Announcing our Optex Group ESG Material, which introduces the company's awareness and philosophy regarding ESG and business initiatives. It addresses several of our company's foundational mindsets, such as "Sanpo yoshi" (meaning "beneficial for all three sides"), "Business that Eliminates the Negatives," and "A Company is a Stage for an Employee's Self-actualization."

### Optex Group ESG Material

<https://contents.xj-storage.jp/xcontents/AS70197/51e78e5a/6469/494a/950b/20d4c56ca444/20220422102700438s.pdf>

Reference: 2021 ESG Report

[https://www.bridge-salon.jp/report\\_bridge/archives/eng/6914/20210525.html](https://www.bridge-salon.jp/report_bridge/archives/eng/6914/20210525.html)

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