

May 23, 2025

To whom it may concern:

Company name for Startups, Inc.  
 Representative Yuichiro Shimizu  
 Representative Director & CEO  
 (Code : 7089 TSE Growth Market)  
 Contact Isao Kikuchi  
 Executive Officer  
 Mail ir@forstartups.com

## Notice Regarding the Election of Director Candidates

for Startups, Inc. ("the Company") hereby announces that at the Board of Directors meeting held today, the Company resolved to propose the election of candidates for Director at the 9th Annual General Meeting of Shareholders scheduled to be held on June 20, 2025, as outlined below.

### 1. Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Name	Status	Current position and responsibilities in the Company
Yuichiro Shimizu	Reappointment	President and CEO
Yukiko Tsuneda	Reappointment	Executive Vice President, Head of Talent Agency Division and Head of Open Innovation Division
Kazuhiko Shimizu	Reappointment	Director and Head of Acceleration Division
Taro Saito	Reappointment	Outside Director
Takaaki Umezawa	Reappointment	Outside Director
Yoshihiko Takubo	Reappointment	Outside Director

### 2. Candidates for Directors who are Audit & Supervisory Committee Members

#### (1) Outline of Candidates for Director

Name	Status	Current position and responsibilities in the Company
Masao Horiuchi	Reappointment	Outside Director (Audit & Supervisory Committee Member)
Yoshihiro Akimoto	Reappointment	Outside Director (Audit & Supervisory Committee Member)
Aiko Kokubo	New Appointment	-

#### (2) Brief Biography of Newly Appointed Director Candidate

Name (Date of birth)	Brief Biography	
Aiko Kokubo (January 10, 1983)	Dec. 2005 Dec. 2008	Joined Tohmatsu & Co. (now Deloitte Touche Tohmatsu LLC) Registered as a Certified Public Accountant

### 3. Directors Scheduled for Retirement (as of June 20, 2025)

Name	Current position and responsibilities in the Company
Junko Shima	Outside Director (Audit & Supervisory Committee Member)