

October 2, 2025

To whom it may concern:

Company name	for Startups, Inc.
Representative	Yuichiro Shimizu Representative Director & CEO (Code : 7089 TSE Growth Market)
Contact	Isao Kikuchi Executive Officer
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Notice Regarding the Establishment of a Subsidiary

“for Startups, Inc.” (“the Company”) hereby announce that we have established a subsidiary primarily engaged in talent support services with a focus on the AI sector within growth industries, and that the new company has commenced operations as of today.

1. Purpose of Establishing the Subsidiary

Our group has announced, in its medium-term plan starting from the fiscal year ending March 2026, the aim of building a growth-industry support platform with the realization of being the "No.1 startup HR provider in both quality and quantity" as its core. As one of the approaches to achieving this goal, we have set forth the enhancement of productivity leading to an increase in the number of client engagements.

In this context, the purpose of establishing the new subsidiary is to develop a recruitment business flow premised on the maximum utilization of generative AI, and to provide headhunting-based talent support services focusing on the AI sector within growth industries.

2. Outline of the Subsidiary

(1) Name	Arikata Inc.
(2) Representative	Representative Director: Taichi Yamashita
(3) Business Description	Fee-Charging Employment Placement Services (License No. 13-Yu-318641)
(4) Date of Establishment	July 17, 2025 (Commencement of operations: October 2, 2025)
(5) Capital	15 million yen
(6) Shareholding Ratio	for Startups, Inc. 100%
(7) Website	https://www.arikata-inc.com/



3. Impact on Business Performance

The impact of this matter on the consolidated business performance of our group is expected to be minor. Should it be determined that there will be a material impact on business performance in the future, we will promptly make the necessary disclosures.