

December 15, 2025

To whom it may concern:

Company name for Startups, Inc.
 Representative Yuichiro Shimizu
 Representative Director & CEO
 (Code : 7089 TSE Growth Market)
 Contact Isao Kikuchi
 Executive Officer
 Mail ir@forstartups.com

Notice Concerning a Change (Addition) of Representative Directors

“for Startups, Inc.” (“the Company”) hereby announces that, at a meeting of the Board of Directors held today, a resolution was passed to change (add) the Representative Directors as described below.

1. Reason for the Change

In order to respond to changes in the business environment surrounding our company, and to further accelerate initiatives for existing business growth and new business creation, we will transition to a Co-Representative Director System with two Representative Directors. This aims to strengthen our management structure and expedite the speed of decision-making, thereby further enhancing our management foundation.

2. Details of the Change

Name	New Position	Current Position
Yuichiro Shimizu	Representative Director, CEO	Representative Director, President
Yukiko Tsuneda	Representative Director, COO	Director, Executive Vice President

3. Brief Personal History of the Newly Appointed Representative Director

Name (Date of Birth)	Brief Personal History		Number of Shares Held
Yukiko Tsuneda (November 2, 1984)	Apr. 2007	Joined Sammy Networks Co., Ltd.	54,000
	Aug. 2013	Joined Metaps Holdings, Inc	
	Oct. 2016	Joined our company	
	Apr. 2018	Executive Officer of our company	
	Jun. 2019	Director of our company	
	Jun. 2021	Managing Director of our company	
	Apr. 2024	Director, Executive Vice President of our company (current position)	
	Apr. 2025	Board Member of the Japan Association of Corporate Executives (Keizai Doyukai) (current position)	

4. Date of Change

January 1, 2026