

May 25, 2026

To whom it may concern:

Company name for Startups, Inc.
 Representative Yuichiro Shimizu
 Representative Director, CEO
 (Code : 7089 TSE Growth Market)
 Contact Isao Kikuchi
 Executive Officer
 Mail ir@forstartups.com

Notice Regarding the Election of Director Candidates

for Startups, Inc. (“the Company”) hereby announces that at the Board of Directors meeting held today, the Company resolved to propose the election of candidates for Director (excluding Directors who are Audit & Supervisory Committee Members) at the 10th Annual General Meeting of Shareholders scheduled to be held on June 26, 2026, as outlined below.

1. Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Name	Status	Current position and responsibilities in the Company
Yuichiro Shimizu	Reappointment	Representative Director, CEO
Yukiko Tsuneda	Reappointment	Representative Director, COO
Kazuhiko Shimizu	Reappointment	Director
Taro Saito	Reappointment	Outside Director
Takaaki Umezawa	Reappointment	Outside Director
Yoshihiko Takubo	Reappointment	Outside Director

2. Scheduled Date of Appointment
 June 26, 2026 (Friday)