

Company name: Premium Group Co., Ltd.
 Name of representative: Yohichi Shibata, President and Representative Director, Group CEO and COO
 (Securities code: 7199; TSE Prime Market)
 Inquiries: Tomohiro Kanazawa, Director and Managing Executive Officer, Group CFO
 (Telephone: +81-3-5114-5701)

**Notice Regarding the Appointment of Candidates for Directors,
 Changes in Business Execution Structure and Organization**

Premium Group Co., Ltd. (the “Company”) hereby announces that it has resolved at a meeting of the Board of Directors held on March 5, 2025, to appoint the following candidates for directors.

The Company also announces that it has resolved to change the business execution structure and the organization of the Group with effect from April 1, 2025.

The appointment of directors will be placed on the agenda of the Ordinary General Meeting of Shareholders to be held at the end of June 2025 and will be formally decided after the adoption of the agenda.

1. The Company’s candidates for directors

The terms of office of all 6 current directors will expire at the end of the Ordinary General Meeting of Shareholders to be held at the end of June 2025. In order to further strengthen corporate governance, the Board structure will be changed as follows.

(1) The Board structure

| Name | New Position | Current Position (as of March 5, 2025) |
|--------------------|---|---|
| Yohichi Shibata | President and Representative Director (Reappointment) | President and Representative Director |
| Yoshiyuki Tsuchiya | Director (New Appointment) | Premium Warranty Services Co., Ltd. President and Representative Director |
| Tomohiro Kanazawa | Director (Reappointment) | Director |
| Tsuguhiro Nakagawa | Outside Director (Reappointment) | Outside Director |
| Yuka Horikoshi | Outside Director (Reappointment) | Outside Director |
| Hiromi Oshima | Outside Director (Reappointment) | Outside Director |

(2) Brief career history of the new candidate

| Name (Date of birth) | Brief career history | |
|--|--|---|
| <p>Yoshiyuki Tsuchiya (September 22, 1968)</p> | April 1994 | Joined Gakken Credit Co., Ltd. (currently JACCS Co., Ltd.) |
| | November 2007 | Joined G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.) |
| | July 2012 | Executive Officer of SBI Credit Co., Ltd. (currently Premium Co., Ltd.) |
| | April 2016 | Managing Executive Officer of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.) |
| | July 2016 | Executive Officer of the Company Director and Managing Executive Officer of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.) |
| | June 2017 | Director of the Company |
| | August 2017 | Director and Managing Executive Officer of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.) |
| | April 2019 | Director, Managing Executive Officer and General Manager of the Group Management Division of the Company Director, Managing Executive Officer and General Manager of the Credit Risk Management Division of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.) |
| | | President and Representative Director of PAS Co., Ltd. |
| | | President and Representative Director of L'OPERAIO SOLUTIONS K.K. (currently Premium Warranty Services Co., Ltd.) |
| | | Director of Soft Planner Co., Ltd. (currently Premium Soft Planner Co., Ltd.) |
| | | Part-time Director of PFS (Thailand) Co., Ltd. (currently Premium Asset Management (Thailand) Co., Ltd.) |
| | January 2020 | Director of Premium Mobility Service Co., Ltd. |
| | | Representative Director of Premium Auto Parts Co., Ltd. |
| | April 2020 | Representative Director and Senior Managing Executive Officer of Premium Mobility Service Co., Ltd. Director of CENTRAL SERVICER CORPORATION |
| October 2020 | Representative Director, Senior Managing Executive Officer and General Manager of the Corporate Department of Premium Mobility Service Co., Ltd. | |
| April 2022 | President and Representative Director, Representative Executive Officer of Premium Warranty Services Co., Ltd. (present) | |
| | Part-time Director of Premium Service (Thailand) Co., Ltd. | |
| February 2024 | Senior Executive Officer of the company (present) | |
| <p>< Reason for nomination as Director > We have decided to nominate Mr. Yoshiyuki Tsuchiya as a candidate for Director because we believe that we can expect that he will play an adequate role in determining important management matters of the Company and supervising the execution of business as a Director because he possesses extensive experience and valuable knowledge of finance business</p> | | |

| | |
|--|--|
| | (sales, credit, debt collection business, etc.) , auto mobility services business, and automobile warranty business. |
|--|--|

(3) Retiring Director

| Name | Current Position (as of March 5, 2025) |
|------------|---|
| Toru Onuki | <p>Director</p> <p>*Upon his retirement from the position of Director at the Company, he will assume the position of President and Representative Director, Representative Executive Officer of Premium Soft Planner Co., Ltd., a consolidated subsidiary of the Company. In this capacity, he will devote himself to the development and promotion of software for mobility service providers.</p> |

2. The Company's business execution structure and the business execution structure of its main consolidated subsidiaries (effective as of April 1, 2025)

(1) Premium Group Co., Ltd.

| Name | New Position | Current Position (as of March 5, 2025) |
|--------------------|----------------------------------|--|
| Yohichi Shibata | Representative Executive Officer | Representative Executive Officer |
| Yoshiyuki Tsuchiya | Managing Executive Officer | Senior Executive Officer |
| Fumiya Nakamura | Managing Executive Officer | Senior Executive Officer |
| Tomohiro Kanazawa | Managing Executive Officer | Managing Executive Officer |
| Hiroomi Yamamura | Managing Executive Officer | Managing Executive Officer |
| Masahiro Matsuoka | Senior Executive Officer | Premium Mobility Services Co., Ltd. Director and Managing Executive Officer |
| Kumi Kondo | Executive Officer | Executive Officer |
| Taihei Ikeda | Executive Officer | Executive Officer |
| Maya Yugami | Executive Officer | Executive Officer |

Toru Onuki, Managing Executive Officer of the Company, will retire from this position on April 1, 2025. However, he will assume the position of President and Representative Director, Representative Executive Officer of Premium Soft Planner Co., Ltd., a consolidated subsidiary of the Company, and he will devote himself to promoting the development and sales of software for automobile service providers.

Kunio Saito, Senior Executive Officer of the Company, will retire from this position on April 1, 2025. However, he will continue to devote himself to expansion and promotion of the finance business as President and Representative Director, Representative Executive Officer of Premium Co., Ltd., a consolidated subsidiary of the Company.

Takeshi Kitada, Executive Officer of the Company, will retire from this position on April 1, 2025. However, he will continue to devote himself to expansion and promotion of the finance business as Director and Senior Executive Officer of Premium Co., Ltd., a consolidated subsidiary of the Company.

(2) Premium Co., Ltd.

| Name | New Position | Current Position (as of March 5, 2025) |
|--------------------|---|--|
| Kunio Saito | President and Representative Director Representative Executive Officer | President and Representative Director Representative Executive Officer |
| Toru Onuki | Representative Director | Representative Director |
| Takeshi Horinouchi | Director and Managing Executive Officer | Director and Managing Executive Officer |
| Takeshi Kitada | Director and Senior Executive Officer | Executive Officer |
| Yoshiyuki Tsuchiya | Director | Premium Warranty Services Co., Ltd. President and Representative Director Representative Executive Officer |
| Taihei Ikeda | Auditor | Auditor |
| Naotoshi Murata | Executive Officer | Executive Officer |

(3) Premium Mobility Services Co., Ltd.

| Name | New Position | Current Position (as of March 5, 2025) |
|--------------------|---|--|
| Masayuki Takayama | President and Representative Director Representative Executive Officer | Director and Managing Executive Officer |
| Yoshiyuki Tsuchiya | Director | Premium Warranty Services Co., Ltd. President and Representative Director Representative Executive Officer |
| Hiroomi Yamamura | Director | Director |
| Fumiya Nakamura | Auditor | Auditor |
| Makiko Shimomura | Executive Officer | General Manager of Corporate Department General Manager of Operation Management Department |

Yohichi Shibata, President and Representative Director of Premium Mobility Services Co., Ltd., will retire from this position on April 1, 2025. However, he will continue to devote himself to the proper management and supervision of the entire Group as President and Representative Director, Representative Executive Officer of the Company.

Masahiro Matsuoka, Director and Managing Executive Officer of Mobility Services Co., Ltd., will retire from this position on April 1, 2025. However, he will assume the position of Senior Executive Officer of the Company and will devote himself to the proper management and supervision of the entire Group.

Kentaro Shiba, Executive Officer of Premium Mobility Services Co., Ltd., will retire from this position on April 1, 2025. However, he will assume the position of Managing Director of Premium Auto Parts Co., Ltd. and will devote himself to promoting the sales of auto parts to mobility service providers.

(4) Premium Warranty Services Co., Ltd.

| Name | New Position | Current Position (as of March 5, 2025) |
|--------------------|---|---|
| Wataru Ohta | President and Representative Director Representative Executive Officer | Premium Soft Planner Co., Ltd. President and Representative Director |
| Toshiyuki Nakatani | Director and Senior Executive Officer | Executive Officer |
| Yoshiyuki Tsuchiya | Director | President and Representative Director Representative Executive Officer |
| Tomohiro Kanazawa | Auditor | Director |
| Masahiko Koga | Executive Officer | Executive Officer |

3. Organizational Changes of Premium Group Co., Ltd. (effective as of April 1, 2025)

- The IR Department and the Business Administration Department under the Group Management Headquarters will be transferred directly under the President and Representative Director.
- DX Innovation Department will be newly established under the Group Management Strategy Headquarters.
- A Group Business Strategy Headquarters will be newly established.
- The Group Management Strategy Department under the Group Management Strategy Headquarters will be renamed the Group Domestic Business Strategy Department and transferred to the Group Business Strategy Headquarters.
- The Overseas Business Group under the Group Management Strategy Headquarters will be renamed the Group Overseas Business Strategy Department and transferred to the Group Business Strategy Headquarters.
- The Group Management Headquarters will be renamed the Group Administration Headquarters.
- The Management Information and Finance Department under the Group Administration Headquarters will be renamed the Finance Department.