

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 15, 2025

To whom it may concern:

Company Name: FRANCE BED HOLDINGS CO., LTD.  
Representative: Shigeru Ikeda  
Representative Director, Chairman and President  
(Securities code: 7840 TSE Prime)  
Inquiries: Akihiko Osada  
Director (in charge of Accounting and General  
Affairs Group)  
(TEL +81-3-6741-5501)

### Notice Regarding Dividends from Surplus

FRANCE BED HOLDINGS CO., LTD (the "Company") hereby announces that, at a meeting of the Board of Directors held on May 15, 2025, the Company resolved to pay dividends from surplus with a record date of March 31, 2025, as follows.

#### Details

##### 1. Details of Dividends

	Amount Determined	Latest dividend forecast (Announced on May 15, 2024)	Results for the previous fiscal year (Fiscal year ended March 2024)
Record Date	March 31, 2025	Same as on left	March 31, 2024
Dividend per share	23yen	22yen	22yen
Total dividend paid	794 million yen	—	759 million yen
Effective Date	June 25, 2025	—	June 26, 2024
Source of Dividend	Retained earnings	—	Retained earnings

##### 2. Reason

In order to maximize shareholder value, the Company regards the return of profits to shareholders as one of the most important issues. In order to achieve medium- to long-term corporate growth, the Company sets a basic policy of continuing to pay stable dividends after comprehensively taking into account necessary investment amount, etc., and sets the target for consolidated dividend payout ratio at around 50%.

Based on this policy, the year-end dividend for the fiscal year ending March 2025 (Hereinafter referred to as the "Current Fiscal Year".) was 22 yen per share as of May 15, 2024, but will be revised to 23 yen per share in consideration of the business performance for the current fiscal year and future business development, etc.

As a result, the annual dividend, together with the interim dividend already paid, will be 40 yen per share. This matter will be submitted to the Ordinary General Meeting of Shareholders to be held on June 24, 2025.

End