

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 22, 2025

To whom it may concern:

Company Name: FRANCE BED HOLDINGS CO., LTD.
Representative: Shigeru Ikeda
Representative Director, Chairman and
President
(Securities code: 7840 TSE Prime)
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Director (in charge of Accounting and
General Affairs Group)
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**Notice Regarding Completion of Payment for Disposal of Treasury Stock as
Transfer Restricted Stock-based Remuneration**

FRANCE BED HOLDINGS CO., LTD (the "Company") hereby announces that payment was completed today for the disposal of treasury stock as stock-based remuneration with restriction on transfer, which was resolved at the Board of Directors meeting held on June 27, 2025, as follows. For further information, please refer to the “Notice Regarding Disposal of Treasury Stock as Restricted Stock-based Remuneration” dated June 27, 2025.

Details

Summary of treasury stock's disposal

(1)	Class and number of shares for disposal	Our Company common stock: 4,800 shares
(2)	Disposal value	1,276 yen per share
(3)	Total disposal amount	6,124,800 yen
(4)	Assignees, the number thereof, and the number of shares for disposal	Two directors of a subsidiary of our Company 4,800 shares
(5)	Disposal date	July 22, 2025

End