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September 26, 2025

To whom it may concern:

Company Name: FRANCE BED HOLDINGS CO., LTD.

Representative: Shigeru Ikeda

Representative Director, Chairman and

President

(Securities code: 7840 TSE Prime)

Inquiries: Tadanori Ojima

General Manager of Corporate Planning

Department

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Notice Regarding Structural Reform of Home Furnishings and Health Business

FRANCE BED HOLDINGS CO., LTD (the "Company") hereby announces that at a meeting of the Board of Directors held on September 26, 2025, the Company resolved to consolidate and reorganize its production bases in the furnishings and health business. Details are as follows.

Details

1. Background and Purpose

With the aim of achieving growth in the elderly market, our Company has set forth a policy in medium-term management plan (from fiscal year ended March 2025 to fiscal year ending March 2027) to focus its management resources on the senior-care business.

The domestic furniture and interior market has been on a downward trend due to a decrease in population and the number of housing starts, and the domestic bed production volume has decreased. In response to the environmental changes, the Company will strengthen its revenue base by consolidating production bases and reorganizing subsidiaries in the furnishings and health business.

2. Overview of Consolidation and Restructuring of Production Bases

- (1) The manufacturing of wooden products such as bed frames at FRANCE BED FURNITURE CO., LTD., a consolidated subsidiary, will be consolidated at the Saga Plant, from the Tohoku Plant (Shirakawa City, Fukushima Prefecture) and the Saga Plant (Kamimine Town, Saga Prefecture).
- (2) When the consolidation at the Saga Plant is completed, the Tohoku Plant will be closed by the end of June 2026.

(3) The FRANCE BED FURNITURE CO., LTD., which has established one plant structure, will be absorbed into FRANCE BED CO., LTD., effective July 1, 2026.

The Company plans to relocate employees working at the Tohoku Plant to other locations in our Group (factories, logistics bases, etc.) and provide them with re-employment support.

(4) Overview of the shutdown plant

Name	FRANCE BED FURNITURE CO., LTD. Tohoku Plant
Address	13 Kutano Shirouchi, Shirakawa City, Fukushima Prefecture
Business Profile	Manufacture of wooden furniture and bed frames

3. Impact on Financial Results

The impact of the restructuring on business performance is currently under examination and will be disclosed as soon as the amount is finalized.

End