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Notice Concerning Disposal of Treasury Shares as Restricted Share Remuneration

GLOBERIDE, Inc. (hereinafter the “Company”) hereby announces that it has resolved, at the meeting of its Board of Directors held today, to dispose of treasury shares of the Company’s stock (hereinafter the “Disposal of Treasury Shares”) as restricted share remuneration, as described below.

1. Overview of Disposal

(1) Payment date	August 21, 2026
(2) Class and number of shares for disposal	10,419 shares of the Company’s common stock
(3) Disposal price	2,469 yen per share
(4) Total value of shares for disposal	25,724,511 yen
(5) Scheduled allottees	Directors of the Company: 5 persons, 8,704 shares (*) Delegated Executive Officers: 3 persons, 1,715 shares (*) Excluding Directors who are Audit & Supervisory Committee Members and Outside Directors

2. Purpose and Reason of Disposal

At the meeting of the Board of Directors held on May 13, 2022, the Company resolved to introduce a restricted share remuneration system (hereinafter the “System”) as a new remuneration system for the Company’s Directors (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors; the same shall apply hereinafter) in order to incentivize them to contribute to sustained growth of the Company’s corporate value, as well as to further share value with shareholders.

At the 67th Annual General Meeting of Shareholders held on June 29, 2022, it was approved, among other matters, that (i) based on the System, the Company shall pay remuneration to Directors for granting shares with restriction on transfer, and the transfer restriction period of the said shares shall be the period from the date of delivery of such shares to the date on which such Director(s) resign or retire from the position of the Company’s Director or other position determined by the Board of Directors of the Company, (ii) the grant of shares with restriction on transfer shall be made by issuing or disposing of shares of the Company’s common stock in exchange for the entire monetary remuneration receivables paid to the Directors as a contribution in kind, and (iii) the total number of shares of the Company’s common stock to be issued or disposed of under the System shall be up to 25,000 shares per year, and

the amount thereof shall be within the limit of 25 million yen per year, separate from the existing monetary remuneration limit.

Furthermore, the Company has decided to grant its shares with restriction on transfer to the Company's delegated Executive Officers, in order to incentivize them to contribute to sustained growth of the Company's corporate value, as well as to further share value with shareholders.

This time, at a meeting of the Board of Directors held today, the Company resolved to grant five (5) Directors and three (3) delegated Executive Officers (hereinafter collectively referred to as the "Eligible Officers") monetary remuneration receivables totaling 25,724,511 yen, taking into consideration the purpose of the System, the position of each Eligible Officer, the scope of the responsibilities thereof, and other circumstances, and to dispose 10,419 shares of the Company's common stock under transfer restrictions (hereinafter the "Allotted Shares") in exchange for the said monetary remuneration receivables.

The number of shares to be disposed of through in accordance with the Disposal of Treasury Shares represents 0.05% of the total number of issued shares (as of March 31, 2026), which is a negligible proportion. The Company considers this to be reasonable in light of the purpose of granting shares with restriction on transfer and other factors. (As stated in the " Notice Concerning Change of Scheduled Date of Treasury Share Cancellation " dated June 26, 2026, the cancellation of 600,700 treasury shares is scheduled for July 31, 2026.)

<Overview of the restricted share allotment agreement>

In accordance with the Disposal of Treasury Shares, the Company shall enter into a restricted share allotment agreement (hereinafter the "Allotment Agreement") with Eligible Officers individually. The overview of the Allotment Agreement is described as follows:

(1) Transfer restriction period

Eligible Officers shall not transfer, pledge, or otherwise dispose of the Allotted Shares during the period from August 21, 2026, the payment date, until the date of retirement or resignation from any position as a Director or a delegated Executive Officer of the Company.

(2) Conditions for lifting transfer restrictions

On the condition that an Eligible Officer has continuously held the position of a Director or a delegated Executive Officer of the Company during the period from the date of the Annual General Meeting of Shareholders of the Company immediately preceding the allotment date until the date of the Annual General Meeting of Shareholders of the Company to be held in the following year (hereinafter the "Service Period"), the Company shall lift the transfer restrictions of all of the Allotted Shares upon the expiration of the transfer restriction period. However, if the Eligible Officer resigns from any position as a Director or a delegated Executive Officer of the Company during the Service Period due to death or other reasons deemed valid by the Board of Directors of the Company, the transfer restriction on the Allotted Shares shall be lifted as of the day following the date of the said resignation, with respect to the number of Allotted Shares determined by multiplying the number of Allotted Shares by the number derived by dividing the number of months from the month following the month including the date the Service Period begins to the month including the said resignation date by 12 (1 if the calculation results in more than 1) (any fractions of less than 1 share generated as a result of the calculation shall be rounded down).

(3) Acquisition by the Company without consideration

The Company shall automatically acquire without consideration the Allotted Shares for which the transfer restrictions have not been lifted as of the expiration of the transfer restriction period.

(4) Management of shares

During the transfer restriction period, the Allotted Shares shall be managed in a dedicated account for shares

under transfer restrictions at Daiwa Securities Co. Ltd. opened by Eligible Officers, to prevent them from being transferred, pledged, or otherwise disposed of during the period.

(5) Treatment upon reorganization, etc.

If, during the transfer restriction period, matters relating to a merger agreement whereby the Company becomes the disappearing company, a share exchange agreement or share transfer plan whereby the Company becomes a wholly-owned subsidiary, or any other reorganization, etc. are approved at the Company's General Meeting of Shareholders (or at a meeting of the Board of Directors of the Company in case where approval at the Company's General Meeting of Shareholders is not required for the reorganization, etc.), the Company shall, by a resolution of the Board of Directors of the Company, lift the transfer restrictions immediately preceding the business day prior to the effective date of the subject reorganization, etc. with respect to the number of Allotted Shares determined by multiplying the number of Allotted Shares held at that time by the number derived by dividing the number of months from the month following the month including the date the Service Period begins to the month including the date of approval on the subject reorganization, etc. by 12 (1 if the calculation results in more than 1) (any fractions of less than 1 share generated as a result of the calculation shall be rounded down).

3. Basis for Calculating the Amount to Be Paid and Its Specific Details

The Disposal of Treasury Shares will be made by contributing the monetary remuneration receivables paid to the scheduled allottees under the System as invested assets, and the amount to be paid is set at 2,469 yen, the closing price of the Company's common stock on the Tokyo Stock Exchange as of July 23, 2026, the business day immediately preceding the date of the resolution by the Company's Board of Directors, to exclude arbitrariness in the amount to be paid. This is the market share price immediately prior to the date of the resolution of the Board of Directors, and the Company believes that it is reasonable, appropriately reflecting its corporate value, unless there are exceptional circumstances that indicate that the most recent share price cannot be relied upon, and that it does not constitute a price that is particularly favorable to Eligible Officers.