

January 30, 2026

Address: 1-4-23 Habu-cho, Kishiwada-shi, Osaka  
Company Name: Fuji Jutaku Co., Ltd.  
Name of Representative: Nobutsuna Miyawaki,  
President and Representative Director  
(Securities code: 8860,  
Tokyo Stock Exchange Prime Market)  
Inquiries: Yasuhisa Noguchi, Managing Operating  
Officer, General Manager of Investor  
Relations Office  
(Telephone: +81-72-437-9010)

**Fuji Jutaku Co., Ltd. has been recognized as a "Sports Yell Company 2026" by the Japan Sports Agency for the seventh consecutive year.**

Our company has been recognized by the Japan Sports Agency as a "Sports Yell Company 2026" for the seventh consecutive year. Additionally, we are pleased to announce that we have received the "Silver" certification, which is awarded to companies with a total certification period of 7 to 9 years.



The "Sports Yell Company" program is a certification system administered by the Japan Sports Agency with the aim of promoting sports participation among the working-age population, who tend to lack sufficient physical activity, and fostering a positive social momentum toward sports. Under this program, companies that actively promote sports activities to enhance employee health are recognized as "Sports Yell Companies."

Our company has been certified for eight consecutive years under the "KENKO Investment for Health Outstanding Organization (Large Enterprise Category - White 500)", a recognition jointly awarded by the Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi since the program's inception. We are committed to fostering an environment where all employees can enhance their health awareness and maintain physical and mental well-being. By embracing flexibility, we actively implement various initiatives to establish healthy lifestyle habits and promote opportunities for physical activity.

As part of our proactive approach to sports, we engage in multiple initiatives, including collaborative walking events with health insurance associations, encouraging walking through sneaker commuting, a standing-table meeting, and implementing the "3 PM Stretch", a daily stretching routine scheduled around 3 PM. Furthermore, as part of our community engagement and environmental conservation efforts, we encourage employees and their families to participate in hiking and tree-planting volunteer events, further supporting health maintenance and enhancement.

Since its founding, Fuji Jutaku has upheld an unchanging philosophy:

"In conducting our business, we prioritize the happiness of our employees and their families above all else."

For Fuji Jutaku, the most important aspect of our company is our people—our employees and the families who support them.

We firmly believe that:

"Employees should be physically and mentally healthy, find fulfillment and purpose in their work, and lead enriched lives both personally and professionally."

"A company is its people. Without the health and happiness of employees, the development of the company cannot be achieved."

Guided by the vision of our founder, Mitsuo Imai, our top management takes the lead in promoting various initiatives for health maintenance and improvement, ensuring full participation of all employees. Through these efforts, we are committed to safeguarding the irreplaceable health of our employees and their families.

Moving forward, we will continue to operate our company for the sake of employees, their families, customers, business partners, shareholders, local communities, and ultimately the nation—staying true to our Management Philosophy. We are dedicated to maintaining the trust of society and will make every effort to uphold our responsibilities as a socially responsible corporation.

From Fuji Jutaku Group's Health Declaration



Hiking and Tree Planting Activities at the so-called "Fuji Jutaku Forest" in Hidakagawa Town, Wakayama Prefecture



"3 PM Stretch" Scene



Meeting Scene with a Height-Adjustable Desk



Scene of Commuting in Sneakers



Scene of Using Hanging Health Equipment in the Office

Note: This document has been translated by AI from a part of the Japanese original for reference purposes only.