



1 st Place in the Kinki region in the ORICON Customer Satisfaction Survey for Built-for-Sale Home Builders from 2021 to 2026.



1 st Place in Osaka Prefecture of the Kinki region in the ORICON Customer Satisfaction Survey for Built-for-Sale Home Builders from 2020 to 2026.

Securities Code: 8860

In consideration of fairness between shareholders who attend the General Meeting of Shareholders and those who are unable to attend, we have decided to discontinue the distribution of gifts.

We sincerely appreciate your understanding.

(Notes) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.

## Notice of Convocation of the 53rd Annual General Meeting of Shareholders

☑ Date: Wednesday, June 24, 2026, at 10:00 AM (Reception starts at 9:00 AM)

🏢 Venue: Fuji Jutaku Co., Ltd. Headquarters Annex Building, 4th Floor, Grand Hall  
1-10-20 Zakuzai-cho, Kishiwada City, Osaka Prefecture

### Matters for Resolution

Proposal No. 1: >> Disposal of Surplus

Proposal No. 2: >> Election of Seven (7) Directors



本招集通知は、パソコン・スマートフォンでも主要なコンテンツをご覧いただけます。  
<https://p.sokai.jp/8860/>



フジ住宅株式会社

Fuji Jutaku Co., Ltd.

To Our Shareholders

Securities Code: 8860  
Date: June 3, 2026

Address: 1-4-23 Habu-cho,  
Kishiwada City, Osaka Prefecture

**Fuji Jutaku Co., Ltd.**

President and  
Representative  
Director Nobutsuna  
Miyawaki

## Notice of Convocation of the 53rd Annual General Meeting of Shareholders

Dear Shareholders,

We would like to express our sincere gratitude for your continued support.

We are pleased to inform you that the 53rd Annual General Meeting of Shareholders of our company will be held as outlined below.

In convening this General Meeting of Shareholders, we have adopted electronic provision measures for the information included in the reference materials for the shareholders' meeting (electronically provided matters). These materials are available on various websites as the "Notice of Convocation of the 53rd Annual General Meeting of Shareholders."

We kindly ask you to access one of the websites listed below to review the details.

**【Website for Shareholders' Meeting Materials】**

URL <https://d.sokai.jp/8860/teiji/>



**【Company Website】**

URL <https://www.fuji-jutaku.co.jp/ir/stockinfo/shareholders-info/>



You may exercise your voting rights in advance via the internet, etc. or in writing by postal mail, instead of attending the meeting in person on the day of the meeting. When exercising voting rights in advance via the internet, etc. or in writing by postal mail, we kindly ask you to review the Reference Materials for the General Meeting of Shareholders and follow the instructions in the "Guide to Exercising Voting Rights" on pages 40 to 41. Please complete the procedure by 5:40 PM on Tuesday, June 23, 2026.

Sincerely,

Notice

- 1. Date and Time** Wednesday, June 24, 2026, at 10:00 AM (Reception starts at 9:00 AM)
- 2. Venue** Fuji Jutaku Co., Ltd. Headquarters Annex Building, 4th Floor, Grand Hall  
1-10-20 Zakuzai-cho, Kishiwada City, Osaka Prefecture  
(Please refer to the "Guide to the Venue for the 53rd Annual General Meeting of Shareholders" at the end of this notice.)

**3. Agenda**

- Matters to be Reported 1. Business Report and Consolidated Financial Statements for the 53rd fiscal year (from April 1, 2025, to March 31, 2026), along with the report on the audit results of the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Board.  
2. Report on the Financial Statements for the 53rd fiscal year (from April 1, 2025, to March 31, 2026).
- Matters to be Resolved Proposal Disposal of Surplus  
No. 1: Proposal Election of Seven (7) Directors  
No. 2:

**4. Guide to Exercising Voting Rights**

Please refer to pages 40 to 41 of the "Guide to Exercising Voting Rights" for details on how to exercise your voting rights.

End of Notice

1. When attending the General Meeting of Shareholders, please kindly submit your Voting Rights Exercise Form at the reception desk of the venue.
2. Please note that persons other than shareholders, such as proxies who are not shareholders and accompanying persons, are not permitted to attend the General Meeting of Shareholders.
3. On the day of the meeting, our staff will be dressed casually under the Cool Biz initiative. We kindly ask for your understanding and encourage shareholders to attend the meeting in casual attire as well.
4. As a general rule, shareholders are requested to access the aforementioned websites to review the electronically provided matters. However, shareholders who have submitted a written request for document delivery by the record date will receive a printed version. For this General Meeting of Shareholders, regardless of whether a written request was submitted, we will send all shareholders a printed document containing the electronically provided matters.  
Of the matters subject to measures for electronic provision, the following matters are not included in the documents delivered to shareholders, pursuant to laws and regulations and the provisions of the Company's Articles of Incorporation.
  - (1). Systems for Ensuring Proper Business Operations and Their Operational Status
  - (2). Consolidated Statements of Changes in Net Assets
  - (3). Tables of explanatory notes on consolidated financial statements
  - (4). Statements of Changes in Net Assets
  - (5). Tables of explanatory notes on unconsolidated financial statementsAccordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements included in the documents delivered to shareholders constitute part of the documents audited by the Accounting Auditor in preparing the Accounting Audit Report and by the Audit & Supervisory Board Members in preparing the Audit Report.
5. In the event that any corrections need to be made to the electronically provided matters, the details of the corrections, including the content before and after the revision, will be posted on the aforementioned websites.

# Reference Materials for the General Meeting of Shareholders

Proposal

No. 1:

## Disposal of Surplus

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We propose the disposal of surplus as outlined below.

### 1. Matters Related to Year-End Dividend

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For the year-end dividend for the 53rd fiscal year, we have considered the company's performance for the period, future business development, and other relevant factors. Based on this comprehensive evaluation, we propose the following distribution.

<b>1</b> Type of Dividend Assets	The dividend shall be paid in cash.
<b>2</b> Matters concerning the allocation of dividend assets and total amount	We propose to pay a year-end dividend of 16 yen per share of the Company's common stock, with a total dividend amount of 580,231,248 yen. Please note that an interim dividend of 16 yen per share was paid on December 1, 2025, bringing the annual dividend to 32 yen per share.
<b>3</b> The effective date of the surplus dividend distribution	We propose to set the date as June 25, 2026.

### 2. Matters Related to the Disposal of Other Retained Earnings

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Regarding retained earnings, in order to strengthen the management foundation in preparation for future proactive business expansion, we propose the following allocation.

<b>1</b> Item and Amount of Increased Surplus	General reserve	1,300,000,000 yen
<b>2</b> Item and Amount of Decreased Surplus	Retained earnings brought forward	1,300,000,000 yen

The terms of office for Mitsuo Imai, Nobutsuna Miyawaki, Kojiro Yamada, Yoichi Matsuyama, Kenichi Ishimoto, Shintaro Iwai, and Keiko Nakamura will expire at the conclusion of this General Meeting of Shareholders. Accordingly, we propose the election of seven (7) directors.

The candidates for directors are as follows.

Furthermore, Shintaro Iwai and Keiko Nakamura are candidates for outside directors.

Candidate Number	Name	Current Position in the Company	Attributes
1	Mitsuo Imai (Male)	Chairman and Representative Director	Reappointment
2	Nobutsuna Miyawaki (Male)	President and Representative Director, President and Executive Officer	Reappointment
3	Kojiro Yamada (Male)	Director, Senior Managing Executive Officer	Reappointment
4	Yoichi Matsuyama (Male)	Director, Senior Managing Executive Officer	Reappointment
5	Kenichi Ishimoto (Male)	Director, Managing Executive Officer	Reappointment
6	Shintaro Iwai (Male)	Outside Director	Reappointment Outside Independent Officer
7	Keiko Nakamura (Female)	Outside Director	Reappointment Outside Independent Officer

Reappointment Candidate for Reappointed Director

Outside Candidate for Outside Director

Independent Officer Independent Officer as defined by the Tokyo Stock Exchange

Candidate Number	Name (Date of Birth)	Career Summary, Position in the Company, Responsibilities (Significant Concurrent Positions)														
1	<p style="border: 1px solid black; display: inline-block; padding: 2px;">Reappointment</p>  <p style="text-align: center;"><b>Mitsuo Imai</b> (Born December 30, 1945, Male)</p> <p style="text-align: center;"><u>Number of Shares</u> <u>Owned in the Company:</u> 307,450 shares</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 5px;">January 1973:</td> <td style="padding: 5px;">Founded Fuji Jutaku as a sole proprietorship and commenced real estate business.</td> </tr> <tr> <td style="padding: 5px;">April 1974:</td> <td style="padding: 5px;">Established Fuji Jutaku Co., Ltd. and assumed the position of President and Representative Director.</td> </tr> <tr> <td style="padding: 5px;">January 1975:</td> <td style="padding: 5px;">Established Fuji Komuten Co., Ltd. (merged into Fuji Jutaku Co., Ltd. in September 1988) and assumed the position of President and Representative Director.</td> </tr> <tr> <td style="padding: 5px;">March 1976:</td> <td style="padding: 5px;">Established Kabusiki Kaisha Fuji Housing (renamed Fuji Jutaku Hanbai Kabusiki Kaisha in September 1978, merged into Fuji Jutaku Co., Ltd. in September 1988) and assumed the position of President and Representative Director.</td> </tr> <tr> <td style="padding: 5px;">June 1988:</td> <td style="padding: 5px;">Established Fuji Housing Kabushiki Kaisha (renamed Fuji Komuten Co., Ltd. in September 1988, merged into Fuji Jutaku Co., Ltd. in October 2008) and assumed the position of President and Representative Director.</td> </tr> <tr> <td style="padding: 5px;">June 2005:</td> <td style="padding: 5px;">Established Fuji Amenity Service Co., Ltd. and assumed the position of President and Representative Director.</td> </tr> <tr> <td style="padding: 5px;">June 2009:</td> <td style="padding: 5px;">Appointed as Chairman and Representative Director of the Company (current), responsible for Human Resource Development Office (current). Appointed as Chairman and Representative Director of Fuji Amenity Service Co., Ltd. (current).</td> </tr> </table>	January 1973:	Founded Fuji Jutaku as a sole proprietorship and commenced real estate business.	April 1974:	Established Fuji Jutaku Co., Ltd. and assumed the position of President and Representative Director.	January 1975:	Established Fuji Komuten Co., Ltd. (merged into Fuji Jutaku Co., Ltd. in September 1988) and assumed the position of President and Representative Director.	March 1976:	Established Kabusiki Kaisha Fuji Housing (renamed Fuji Jutaku Hanbai Kabusiki Kaisha in September 1978, merged into Fuji Jutaku Co., Ltd. in September 1988) and assumed the position of President and Representative Director.	June 1988:	Established Fuji Housing Kabushiki Kaisha (renamed Fuji Komuten Co., Ltd. in September 1988, merged into Fuji Jutaku Co., Ltd. in October 2008) and assumed the position of President and Representative Director.	June 2005:	Established Fuji Amenity Service Co., Ltd. and assumed the position of President and Representative Director.	June 2009:	Appointed as Chairman and Representative Director of the Company (current), responsible for Human Resource Development Office (current). Appointed as Chairman and Representative Director of Fuji Amenity Service Co., Ltd. (current).
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<p>Reason for Nomination as Director Candidate</p> <p>Mr. Mitsuo Imai founded the Company on January 22, 1973, and has served as President and Representative Director as well as Chairman and Representative Director since its inception. He possesses extensive experience and knowledge regarding the Company's business activities. Additionally, he has made significant contributions to human resource development, including the training of successors.</p> <p>Given his experience and achievements, we have determined that he can further contribute to enhancing the corporate value of the Company, and therefore, he has been nominated as a director candidate.</p>																

Candidate Number	Name (Date of Birth)	Career Summary, Position in the Company, Responsibilities (Significant Concurrent Positions)																						
2	<p><u>Reappointment</u></p> <p><b>Nobutsuna Miyawaki</b> (Born August 30, 1961, Male)</p> <p><u>Number of Shares Owned in the Company:</u> 114,157 shares</p>	<table border="1"> <tr> <td data-bbox="592 199 798 237">October 1980:</td> <td data-bbox="798 199 1511 237">Joined Sakai Jidosha Yohin Kabushiki Kaisha.</td> </tr> <tr> <td data-bbox="592 237 798 304">March 1985:</td> <td data-bbox="798 237 1511 304">Started Miyawaki Denki Service as a self-employed business.</td> </tr> <tr> <td data-bbox="592 304 798 338">June 1989:</td> <td data-bbox="798 304 1511 338">Joined the Company.</td> </tr> <tr> <td data-bbox="592 338 798 400">October 1994:</td> <td data-bbox="798 338 1511 400">Appointed as Manager of the Amenity Service Department of the Company.</td> </tr> <tr> <td data-bbox="592 400 798 495">November 1994:</td> <td data-bbox="798 400 1511 495">Appointed as Manager of the Development Sales Department, Real Estate &amp; Asset Utilization Department of the Company.</td> </tr> <tr> <td data-bbox="592 495 798 562">October 2000:</td> <td data-bbox="798 495 1511 562">Appointed as Manager of the First Sales Department, Real Estate Utilization segment of the Company.</td> </tr> <tr> <td data-bbox="592 562 798 595">June 2002:</td> <td data-bbox="798 562 1511 595">Appointed as Director of the Company.</td> </tr> <tr> <td data-bbox="592 595 798 667">March 2005:</td> <td data-bbox="798 595 1511 667">Appointed as Managing Director and Head of the Real Estate Utilization segment of the Company.</td> </tr> <tr> <td data-bbox="592 667 798 714">June 2008:</td> <td data-bbox="798 667 1511 714">Appointed as Senior Managing Director of the Company.</td> </tr> <tr> <td data-bbox="592 714 798 853">June 2009:</td> <td data-bbox="798 714 1511 853">Appointed as President and Representative Director of the Company (current). Appointed as President and Representative Director of Fuji Amenity Service Co., Ltd. (current).</td> </tr> <tr> <td data-bbox="592 853 798 981">February 2024:</td> <td data-bbox="798 853 1511 981">Appointed as President and Executive Officer of the Company (current). Appointed as President and Executive Officer of Fuji Amenity Service Co., Ltd. (current).</td> </tr> </table>	October 1980:	Joined Sakai Jidosha Yohin Kabushiki Kaisha.	March 1985:	Started Miyawaki Denki Service as a self-employed business.	June 1989:	Joined the Company.	October 1994:	Appointed as Manager of the Amenity Service Department of the Company.	November 1994:	Appointed as Manager of the Development Sales Department, Real Estate & Asset Utilization Department of the Company.	October 2000:	Appointed as Manager of the First Sales Department, Real Estate Utilization segment of the Company.	June 2002:	Appointed as Director of the Company.	March 2005:	Appointed as Managing Director and Head of the Real Estate Utilization segment of the Company.	June 2008:	Appointed as Senior Managing Director of the Company.	June 2009:	Appointed as President and Representative Director of the Company (current). Appointed as President and Representative Director of Fuji Amenity Service Co., Ltd. (current).	February 2024:	Appointed as President and Executive Officer of the Company (current). Appointed as President and Executive Officer of Fuji Amenity Service Co., Ltd. (current).
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	<p>Reason for Nomination as Director Candidate</p> <p>Mr. Nobutsuna Miyawaki possesses exceptional insight, judgment, and discernment and has a deep understanding and strong commitment to practicing the Company's Management Philosophy and Policies. Since assuming the role of President and Representative Director in June 2009, he has made significant contributions to the Company's business activities, leveraging his extensive experience and knowledge. Furthermore, since his appointment as President, he has played a vital role in human resource development.</p> <p>Given his experience and achievements, we have determined that he can further contribute to enhancing the corporate value of the Company, and therefore, he has been nominated as a director candidate.</p>																							

Candidate Number	Name (Date of Birth)	Career Summary, Position in the Company, Responsibilities (Significant Concurrent Positions)																				
3	<p style="border: 1px solid black; display: inline-block; padding: 2px;">Reappointment</p>  <p style="text-align: center;"><b>Kojiro Yamada</b> (Born July 10, 1962, Male)</p> <p style="text-align: center;"><small>Number of Shares Owned in the Company: 61,258 shares</small></p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 2px;">January 1987:</td> <td style="padding: 2px;">Joined Okura Kensetsu Kabushiki Kaisha (currently Okura Co., Ltd.).</td> </tr> <tr> <td style="padding: 2px;">May 1991:</td> <td style="padding: 2px;">Joined the Company.</td> </tr> <tr> <td style="padding: 2px;">February 1995:</td> <td style="padding: 2px;">Appointed as General Manager of the Condominium Business Department of the Company.</td> </tr> <tr> <td style="padding: 2px;">August 2001:</td> <td style="padding: 2px;">Appointed as General Manager of the Osaka Branch of the Company (current).</td> </tr> <tr> <td style="padding: 2px;">June 2006:</td> <td style="padding: 2px;">Appointed as Director of the Company.</td> </tr> <tr> <td style="padding: 2px;">October 2006:</td> <td style="padding: 2px;">Appointed as Head of the Land Acquisition Division of the Company.</td> </tr> <tr> <td style="padding: 2px;">June 2011:</td> <td style="padding: 2px;">Appointed as Managing Director of the Company.</td> </tr> <tr> <td style="padding: 2px;">October 2013:</td> <td style="padding: 2px;">Appointed as General Manager of the Business Planning Division (current) and Senior Managing Director of the Company.</td> </tr> <tr> <td style="padding: 2px;">February 2024:</td> <td style="padding: 2px;">Appointed as Director, Senior Managing Executive Officer of the Company (current).</td> </tr> </table> <p>Reason for Nomination as Director Candidate</p> <p>Mr. Kojiro Yamada has extensive experience in the sales divisions for Residential Development, including built-for-sale houses and condominiums. He has also served as General Manager of the Osaka Branch and, after assuming the role of Director, has contributed to improving business performance as the executive in charge of the land acquisition division.</p> <p>Given his experience and achievements, we have determined that he can further contribute to enhancing the corporate value of the Company, and therefore, he has been nominated as a director candidate.</p>	January 1987:	Joined Okura Kensetsu Kabushiki Kaisha (currently Okura Co., Ltd.).	May 1991:	Joined the Company.	February 1995:	Appointed as General Manager of the Condominium Business Department of the Company.	August 2001:	Appointed as General Manager of the Osaka Branch of the Company (current).	June 2006:	Appointed as Director of the Company.	October 2006:	Appointed as Head of the Land Acquisition Division of the Company.	June 2011:	Appointed as Managing Director of the Company.	October 2013:	Appointed as General Manager of the Business Planning Division (current) and Senior Managing Director of the Company.	February 2024:	Appointed as Director, Senior Managing Executive Officer of the Company (current).		
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4	<p style="border: 1px solid black; display: inline-block; padding: 2px;">Reappointment</p>  <p style="text-align: center;"><b>Yoichi Matsuyama</b> (Born February 12, 1964, Male)</p> <p style="text-align: center;"><small>Number of Shares Owned in the Company: 48,505 shares</small></p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 2px;">April 1986:</td> <td style="padding: 2px;">Joined Daiwa Trading Co., Ltd.</td> </tr> <tr> <td style="padding: 2px;">September 1988:</td> <td style="padding: 2px;">Joined the Company.</td> </tr> <tr> <td style="padding: 2px;">September 2002:</td> <td style="padding: 2px;">Appointed as General Manager of the Sales Department, Real Estate Utilization segment of the Company.</td> </tr> <tr> <td style="padding: 2px;">September 2008:</td> <td style="padding: 2px;">Appointed as Executive Officer of the Company.</td> </tr> <tr> <td style="padding: 2px;">June 2010:</td> <td style="padding: 2px;">Appointed as Director of the Company.</td> </tr> <tr> <td style="padding: 2px;">April 2012:</td> <td style="padding: 2px;">Appointed as Head of the Real Estate Utilization segment of the Company (current).</td> </tr> <tr> <td style="padding: 2px;">June 2015:</td> <td style="padding: 2px;">Appointed as Managing Director of the Company.</td> </tr> <tr> <td style="padding: 2px;">March 2019:</td> <td style="padding: 2px;">Appointed as Senior Managing Director of the Company.</td> </tr> <tr> <td style="padding: 2px;">October 2021:</td> <td style="padding: 2px;">Appointed as President and Representative Director of Yuken Kensetsu Kabushiki Kaisha (current). Appointed as President and Representative Director of Kansai Densetsu Kogyo Kabushiki Kaisha.</td> </tr> <tr> <td style="padding: 2px;">February 2024:</td> <td style="padding: 2px;">Appointed as Director, Senior Managing Executive Officer of the Company (current).</td> </tr> </table> <p>Reason for Nomination as Director Candidate</p> <p>Mr. Yoichi Matsuyama possesses extensive knowledge and experience in the Real Estate Utilization segment. After assuming the role of Director, he has demonstrated exceptional leadership not only in the Real Estate Utilization segment but also in the Leasing and Property Management segment, contributing significantly to business performance improvement.</p> <p>Given his experience and achievements, we have determined that he can further contribute to enhancing the corporate value of the Company, and therefore, he has been nominated as a director candidate.</p>	April 1986:	Joined Daiwa Trading Co., Ltd.	September 1988:	Joined the Company.	September 2002:	Appointed as General Manager of the Sales Department, Real Estate Utilization segment of the Company.	September 2008:	Appointed as Executive Officer of the Company.	June 2010:	Appointed as Director of the Company.	April 2012:	Appointed as Head of the Real Estate Utilization segment of the Company (current).	June 2015:	Appointed as Managing Director of the Company.	March 2019:	Appointed as Senior Managing Director of the Company.	October 2021:	Appointed as President and Representative Director of Yuken Kensetsu Kabushiki Kaisha (current). Appointed as President and Representative Director of Kansai Densetsu Kogyo Kabushiki Kaisha.	February 2024:	Appointed as Director, Senior Managing Executive Officer of the Company (current).
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Candidate Number	Name (Date of Birth)	Career Summary, Position in the Company, Responsibilities (Significant Concurrent Positions)
5	Reappointment	April 1976: : Joined Procter & Gamble Sunhome Kabushiki Kaisha (currently P&G Japan G.K.).
	<b>Kenichi Ishimoto</b> (Born May 11, 1953, Male)  <u>Number of Shares Owned in the Company:</u> 10,221 shares	July 1987: : Joined the Company.
		January 1991: : Appointed as General Manager of the Accounting Department of the Company.
		June 1993: : Appointed as Director of the Company.
		June 2007: : Appointed as Executive Officer of the Company.
		June 2010: : Appointed as General Manager of the IR Office and General Manager of the Finance Department of the Company.
		June 2011: : Appointed as Director of the Company.
		June 2014: : Appointed as Head of Systems (current) and General Manager of the Corporate Planning Department of the Company.
		November 2020: : Appointed as Head of Corporate Planning of the Company (current).
		February 2024: : Appointed as Director, Managing Executive Officer of the Company (current).
Reason for Nomination as Director Candidate Mr. Kenichi Ishimoto has been engaged in accounting, finance, systems, and investor relations (IR) departments, accumulating extensive experience and knowledge in these fields. After assuming the role of Director, he has contributed to enhancing corporate value as an executive in charge of corporate planning. Given his experience and achievements, we have determined that he can further contribute to enhancing the corporate value of the Company, and therefore, he has been nominated as a director candidate.		
6	Reappointment	October 1979: : Joined Tohmatsu/Aoki Audit Corporation (currently Deloitte Touche Tohmatsu LLC).
	Outside	February 1986: : Established Iwai Shintaro Tax Accountant Office (currently Iwai Shintaro Certified Public Accountant & Tax Accountant Office) (current).
	Independent Officer	
	<b>Shintaro Iwai</b> (Born January 18, 1954, Male)  <u>Number of Shares Owned in the Company:</u> 58,070 shares	June 1989: : Appointed as Outside Auditor of the Company.
		September 1990: : Became Representative Partner of Hokuto Audit Corporation (currently Gyosei & Co.).
		May 2004: : Appointed as Outside Auditor of Shoei Yakuhin Co., Ltd.
		June 2011: : Appointed as Outside Auditor of Ezaki Glico Co., Ltd.
		June 2015: : Appointed as Outside Director of the Company (current).
		June 2016: : Appointed as Outside Director (Audit and Supervisory Committee Member) of Shoei Yakuhin Co., Ltd. (current).
Reason for Nomination as Outside Director Candidate and Expected Role Mr. Shintaro Iwai possesses extensive experience and broad insight cultivated as a Certified Public Accountant and Tax Accountant. Additionally, he has experience serving as an Outside Auditor of the Company from June 1989 to June 2015. From an independent standpoint separate from the Company's management team, he is expected to continue providing timely and appropriate input at Board of Directors meetings. Furthermore, as an Outside Director, he is expected to contribute to enhancing the transparency and soundness of the Company's management. Based on these expectations, he has been nominated as an Outside Director candidate.		

Candidate Number	Name (Date of Birth)	Career Summary, Position in the Company, Responsibilities (Significant Concurrent Positions)
7	Reappointment	April 1988: Joined Tohmatsu Awoki & Sanwa (currently Deloitte Touche Tohmatsu LLC).
	Outside	January 1992: Joined Nishimura Yukio Certified Public Accountant & Tax Accountant Office.
	Independent Officer	August 2008: Joined Kido Nobuo Certified Public Accountant & Tax Accountant Office.
	<b>Keiko Nakamura</b> (Born November 26, 1962, Female)	June 2016: Appointed as Outside Director of the Company. (current).
	<u>Number of Shares Owned in the Company:</u> 10,410 shares	January 2023: Established Kido & Partners, Certified Public Accountant & Tax Accountant Office of Keiko Nakamura.
		January 2024: Established K&P TAX Co. and appointed as Representative Partner (current).
		<b>Reason for Nomination as Outside Director Candidate and Expected Role</b> Ms. Keiko Nakamura possesses extensive experience and broad insight cultivated as a Certified Public Accountant and Tax Accountant. Additionally, she is the first female executive in the Company's history. Her unique perspective as a woman is expected to contribute to the Company's housing development and management strategies. Furthermore, as the Company advances initiatives such as diversity management and the promotion of women's participation in the workplace, she is expected to play a significant role in these efforts. Based on these expectations, she has been nominated as an Outside Director candidate.

- (Note) 1. There are no special interests between any of the director candidates and the Company.
- Mr. Shintaro Iwai and Ms. Keiko Nakamura are Outside Director candidates.
  - Mr. Shintaro Iwai was elected and appointed as an Outside Director of the Company in June 2015, and his tenure as an Outside Director will reach 11 years at the conclusion of this General Meeting. Additionally, he has previously served as a non-executive officer (Audit & Supervisory Board Member) of the Company.
  - Ms. Keiko Nakamura was elected and appointed as an Outside Director of the Company in June 2016, and her tenure as an Outside Director will reach 10 years at the conclusion of this General Meeting.
  - The Company has entered into an agreement to limit liability for damages with Mr. Shintaro Iwai and Ms. Keiko Nakamura pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, limiting their liability under Article 423, Paragraph 1 of the Companies Act to the amount prescribed by law. If their reappointment is approved, the Company intends to continue this agreement with both individuals.
  - The Company has entered into a directors and officers liability insurance contract (D&O insurance), as prescribed in Article 430-3, Paragraph 1 of the Companies Act, with an insurance company. An outline of the contents of this insurance contract is provided in the Business Report under "3. Status of Corporate Officers (3) Overview of Directors and Officers Liability Insurance Contract, etc." If the reappointment of each director candidate is approved, the Company plans to continue the insurance contract with each of them under the same terms.
  - The Company has reported Mr. Shintaro Iwai and Ms. Keiko Nakamura as Independent Officers in accordance with the regulations of the Tokyo Stock Exchange. If their reappointment is approved, the Company intends to continue designating them as Independent Officers.

[For Reference]

The Company has appointed Directors and Auditors who possess extensive business experience and diverse expertise to establish an effective corporate governance system that supports sustainable growth.

If the proposals are approved as originally proposed, the composition of the Company's Directors and Auditors, along with their experience and expected areas of contribution, will be as follows.

Composition of the Board of Directors (Skill Matrix)

	Name	Corporate Management Management Strategy	Internal Control Governance	Real Estate, Housing Development, Marketing	Human Resources, Labor, Talent Development	Finance, Accounting	Legal, Compliance, Risk Management	IT・DX	Sustainability, CSR
D i r e c t o r s	Mitsuo Imai	○	○	○	○		○		○
	Nobutsuna Miyawaki	○	○	○	○		○	○	○
	Kojiro Yamada	○	○	○					
	Yoichi Matsuyama	○	○	○					
	Kenichi Ishimoto	○	○			○	○	○	○
	Shintaro Iwai (Outside Director)	○	○			○	○		○
	Keiko Nakamura (Outside Director)		○			○	○		○
A u d i t o r s	Hitoshi Kawade		○			○	○		○
	Shinsuke Takatani (Outside Auditor)	○	○			○	○		○
	Inao Harato (Outside Auditor)		○		○		○		○

The above