Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

Securities code: 8945

To Shareholders with Voting Rights:

Akira Takaki
Representative Director, President
SUNNEXTA GROUP Inc.
35 Tansumachi, Shinjuku-ku, Tokyo, Japan

NOTICE OF CONVOCATION OF THE 28th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 28th Ordinary General Meeting of Shareholders of SUNNEXTA GROUP Inc. (the "Company") will be held as described below.

For the convocation of this Ordinary General Meeting of Shareholders, information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision) is provided electronically, and is posted on the Company's website. Please access the website shown below to confirm the information.

◆ The Company's website: https://www.sunnexta.co.jp/ir/ (in Japanese only)

(Please access the website shown above, and select "IR Library" and "Materials for General Meeting of Shareholders" in this order from the menu to confirm the information.)

In addition to the above Company's website, matters subject to measures for electronic provision are also available on the website of Tokyo Stock Exchange (TSE). Please access and confirm the information on the TSE's website below.

◆ TSE's website (Listed Company Search)

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

(Please access the website shown above, enter "SUNNEXTA GROUP" in the "Issue name (company name)" or the Company's security code, "8945," in the "Code", and click "Search." Then please select "Basic information" and "Documents for public inspection/PR information" in this order, and confirm the information in the "Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting" section of "Filed information available for public inspection.")

If you are not attending the meeting in person on the day of the meeting, you can exercise your voting rights via the Internet or in writing (by post). Please read the Reference Documents for the General Meeting of Shareholders presented below, and exercise your voting rights **by 5:30 p.m. on Monday, September 28, 2026**, in accordance with the "Guide for the Exercise of Voting Rights" (pages 6 to 7, in Japanese only).

1.	**Date and Time:**	Tuesday, September 29, 2026 at 10:00 a.m. Japan time (Reception starts at 9:30 a.m. Japan time)
2.	**Place:**	NS Sky Conference Hall B, 30th Floor, SHINJUKU NS Building 2-4-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan
3.	**Meeting Agenda:** **Matters to be reported:**	 1. The Business Report and Consolidated Financial Statements for the Company's 28th Fiscal Year (from July 1, 2025 to June 30, 2026) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements 2. Non-consolidated Financial Statements for the Company's 28th Fiscal Year (from July 1, 2025 to June 30, 2026)
	Proposals to be resolved:	
	Proposal 1:	Appropriation of Surplus
	Proposal 2:	Election of Three (3) Directors (Excluding Directors who are Audit and Supervisory Committee Members)
	Proposal 3:	Election of Three (3) Directors who are Audit and Supervisory Committee Members
	Proposal 4:	Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member
4.	**Matters decided in connection with this convocation**	Please refer to the "Guide for the Exercise of Voting Rights" (pages 6 to 7, in Japanese only).

- If you attend the meeting in person, please submit the enclosed exercise of voting rights form to the reception desk at the venue.
- In accordance with provisions of laws and regulations and Article 14 of the Company's Articles of Incorporation, some of the matters subject to measures for electronic provision are not provided in the document delivered to shareholders who have requested the delivery of a paper copy. These matters include "Matters regarding Share Acquisition Rights," "Systems to Ensure the Appropriateness of Business," "Overview of the Operating Status of Systems to Ensure the Appropriateness of Business," "Consolidated Statements of Changes in Equity" and "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements, and "Non-consolidated Statements of Changes in Equity" and "Notes to Non-consolidated Financial Statements" of the Non-consolidated Financial Statements. Therefore, the Business Report, the Consolidated Financial Statements, and the Non-consolidated Financial Statements presented in this document are part of the document subjected to the audit by the Accounting Auditor and the Audit and Supervisory Committee when preparing the Accounting Audit Report and the Audit Report.
- If there are any revisions to the matters subject to measures for electronic provision, information to that effect, with both the original and the revised, will be posted on each of the websites that provide matters subject to measures for electronic provision.
- A dedicated wheelchair area has been prepared for shareholders attending the meeting by wheelchair. Please ask one of the site staff if you wish to use this area.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company considers the return of profits to shareholders as one of its important management measures.

Therefore, we take the future development of business into consideration when making decisions, while making it our medium- to long-term basic policy to provide stable and continuous dividends.

Based on the above policy, for the fiscal year-end dividend of the 28th fiscal year, we have decided to make a distribution of 22 yen per share as described below, with consideration for cumulative conditions of internal reserves and trends in our business performance.

We have already paid an interim dividend of 21 yen per share in March of this year, bringing the annual dividend per share including the interim dividend to 43 yen, which is 2 yen higher than in the previous fiscal year.

Type of dividend property	Cash
Allotment of dividend property and the total amount	22 yen per share of the Company's common shares Total amount of dividends: 210,816,408 yen
Effective date of dividends of surplus	September 30, 2026

Proposal 2: Election of Three (3) Directors (Excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter the same in this proposal) will expire at the conclusion of this General Meeting of Shareholders.

Accordingly, the Company proposes the election of three (3) Directors.

The Audit and Supervisory Committee of the Company has determined that all candidates for Directors are suitable with regard to this proposal.

The candidates for Directors are as follows:

No.	Name		Current positions and responsibilities at the Company	Attendance at meetings of the Board of Directors (times)
1	[Reappointment]	Akira Takaki	Representative Director, President	14/14
2	[Reappointment] [Outside] [Independent]	Masato Kamekawa	Outside Director	14/14
3	[New appointment] [Outside] [Independent]	Atsuo Tomura	-	-

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary, positions and responsibilities at the Company,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td>
Akira Takaki
(August 28, 1973)

[Reappointment]

[Number of years in office as Director at the conclusion of this General Meeting of Shareholders]
17 years

[Attendance at meetings of the Board of Directors (times)]
14/14</td><td>January 2001 Joined the Company
July 2007 General Manager of Marketing Group of the Company
July 2008 Head of Marketing Group of the Company
September 2009 Director, Head of Marketing Group of the Company
April 2016 Director overseeing Business Development Division and in charge of marketing and personnel affairs of the Company
September 2016 Director of CLASSITE Inc.
September 2016 Director in charge of personnel affairs and related businesses of the Company
July 2017 Representative Director, President of 3S Co., Ltd.
August 2018 Representative Director, President of CLASSITE Inc. (current position)
August 2018 Director of CLASSITE REAL ESTATE Inc.
September 2018 Director supervising related businesses of the Company
September 2018 Managing Director supervising related businesses of the Company
March 2019 Representative Director, President of SUNNEXTA LEASING Inc.
September 2019 Representative Director, President of the Company (current position)
July 2020 Representative Director, President of Japan Corporate Housing Service Inc. (current position)
September 2021 Director of 3S Co., Ltd.</td><td>106,878</td></tr>
<tr><td colspan="3">[Reasons for nomination as a candidate for Director, etc.]
Since joining the Company in 2001, Mr. Akira Takaki has fulfilled appropriate roles in business promotion and work execution, such as being involved in the Sales Division with a focus on marketing. Since assuming the office of Representative Director, President in 2019, he has borne a great responsibility for leading the Company’s management. The Company has nominated him as a candidate for Director and proposes his appointment, because it has determined that he will utilize his wealth of experience and achievements in management overall to continue leading the Company’s management, and that he is considered essential to realizing the sustainable growth and improved corporate value of the Group.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions and responsibilities at the Company, and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">2</td><td>
Masato Kamekawa
(November 19, 1954)

[Reappointment]
[Outside]
[Independent]

[Number of years in office as Director at the conclusion of this General Meeting of Shareholders]
6 years

[Attendance at meetings of the Board of Directors (times)]
14/14</td><td>April 1985
April 1989
March 1995
April 1995
April 2002
April 2002
April 2010
June 2014
April 2015
June 2018
July 2018
July 2018
April 2020
April 2020
September 2020
July 2023
April 2024</td><td>Associate Professor of Tokyo College of Transport Studies
Associate Professor of Department of Economics, Dokkyo University
Obtained Ph.D. from Rikkyo University
Professor of Department of Business, College of Economics, Rikkyo University
Founding Professor of Graduate School of Business Administration, Studies, Rikkyo University
Director of Hosho Gakuen (current position)
Vice Chairman of The Japanese Association for Research in Disclosure
Vice Chairman of Business Analysis Association
Founding Advisor of Business Creator Society (current position)
Chairman of NIPPON ACADEMY OF MANAGEMENT
Director of Rikkyo Educational Corporation
Vice Chairman of Japan Academy of Management
Professor Emeritus of Rikkyo University (current position)
Vice President and Specially Appointed Professor of School of Business Administration, Bunkyo Gakuin University
Outside Director of the Company (current position)
Vice Chairman of Japan Financial Management Association
Dean and Professor (Ph.D.) of the Graduate Business School of Welfare Healthcare Services at Bunkyo Gakuin University (current position)</td><td>3,673</td></tr>
<tr><td colspan="4">[Reasons for nomination as a candidate for Outside Director and an overview of expected roles]
Mr. Masato Kamekawa serves concurrently as Chairperson of Graduate Business School of Welfare Healthcare Services of Bunkyo Gakuin University and Director of Hosho Gakuen. The Company has nominated him as a candidate for Outside Director and proposes his appointment, because he has been involved in research on capital costs and shareholder value for many years. Furthermore, the Company believes that he will reflect his broad knowledge and insight on the Company’s Board of Directors, and that he will adequately fulfill his role as an Outside Director in supervision of decision-making and business execution for important matters concerning the Company’s management. Although he has not been involved in management of a corporation in any manner other than serving as an Outside Director, the Company has determined that he will be able to appropriately perform his duties as an Outside Director for the reasons stated above. At the conclusion of this General Meeting of Shareholders, his term of office as an Outside Director will be six (6) years.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions		Number of shares of the Company held
3	 Atsuo Tomura (March 10, 1961) [New appointment] [Outside] [Independent]	April 1984	Joined Nippon System Development Co., Ltd. (currently NSD CO., LTD.)	-
		April 2006	Executive Officer, Chief General Manager of Systems Division 2 of NSD CO., LTD.	
		June 2008	Director & Executive Officer, Deputy Chief General Manager of Sales Promotion & Planning Division and General Manager of New Business Department of NSD CO., LTD.	
		April 2012	Managing Director, COO of Financial Business Division, Senior General Manager of Solution Business Division and Senior General Manager of Business Development Division of NSD CO., LTD.	
		April 2013	Managing Director, Senior General Manager of Business Development Division of NSD CO., LTD. Representative Director, President of Business Innovation Co., Ltd.	
		April 2016	Managing Executive Officer, Senior General Manager of Global Business Division, Senior General Manager of Business Development Division of NSD CO., LTD. Executive Director, Renbenxindong Technology Ltd.	
		April 2017	Managing Executive Officer, COO of Global Business Division of NSD CO., LTD. Executive Director, Renbenxindong Technology Ltd.	
		April 2019	Representative Director, President of Business Innovation Co., Ltd.	
		October 2019	Director, Senior Managing Executive Officer of StellaS Co., Ltd. (currently NSD Digital Solutions Co., Ltd.)	
		April 2020	Representative Director, President of NSD Digital Solutions Co., Ltd.	
		May 2023	Senior Advisor of Washin Systems Co., Ltd.	
		May 2023	**Advisor of C&A Solution Co. Ltd. (current position)**	
		June 2025	**Full-time Outside Corporate Auditor & Supervisory Board Member of SYSTEMS DESIGN Co., Ltd. (current position)**	
	[Reasons for nomination as a candidate for Outside Director and an overview of expected roles] Mr. Atsuo Tomura concurrently serves as full-time Outside Corporate Auditor & Supervisory Board Member of SYSTEMS DESIGN Co., Ltd. and Advisor of C&A Solution Co. Ltd. The Company has nominated him as a candidate for Outside Director and proposes his appointment, because he has been involved in the IT industry for many years and possesses a high degree of expert knowledge. Given his wealth of experience and broad perspective as a manager, the Company believes that he will reflect his knowledge on the Company's Board of Directors, and that he will adequately fulfill his role as an Outside Director in supervision of decision-making and business execution for important matters concerning the Company's management.			

Notes:

1. There are no special interests between any of the candidates and the Company.
2. The number of shares of the Company held represents the actual number of shares held, including holdings in the SUNNEXTA GROUP Officer Shareholding Association.
3. The Company has entered into an agreement with Mr. Masato Kamekawa to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act, in accordance with the provisions of Article 427, Paragraph 1 of the said Act. The maximum amount of liability for damages under the agreement is limited to the total amount stipulated in each item of Article 425, Paragraph 1 of the Companies Act. If his reappointment as a Director is approved, the Company plans to continue the agreement with him. In addition, if the appointment of Mr. Atsuo Tomura is approved, the Company plans to enter into a similar liability limitation agreement with him.
4. The Company has entered into a directors and officers liability insurance contract with an insurance company, in accordance with the provisions of Article 430-3, Paragraph 1 of the Companies Act. An overview of the content of the contract is as described in the Business Report. If the candidates are appointed and assume the office, they will be the insured under the insurance contract. In addition, the Company plans to renew the insurance contract with the same content at the next time of renewal.
5. Mr. Masato Kamekawa and Mr. Atsuo Tomura are candidates for Outside Directors.
6. The Company has designated Mr. Masato Kamekawa and Mr. Atsuo Tomura as independent officers who are not likely to have a conflict of interest with general shareholders in accordance with the provisions of Tokyo Stock Exchange, Inc., etc., and has registered thereof to the Tokyo Stock Exchange.

Proposal 3: Election of Three (3) Directors who are Audit and Supervisory Committee Members

The terms of office of all three (3) Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors who are Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has given its consent for this proposal.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

No.		Name	Current positions and responsibilities at the Company	Attendance at meetings of the Board of Directors (times)	Attendance at meetings of the Audit and Supervisory Committee (times)
1	[New appointment]	Isamu Yoshida	Executive Officer in charge of accounting and finance	-	-
2	[Reappointment] [Outside] [Independent]	Sumiko Yamaguchi	Outside Director (Audit and Supervisory Committee Member)	14/14	13/13
3	[New appointment] [Outside] [Independent]	Shiro Iihata	-	-	-

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions		Number of shares of the Company held
1	 Isamu Yoshida (March 26, 1964) [New appointment]	January 2005 October 2013 October 2015 September 2016 July 2017 **September 2017** September 2017 **August 2018** July 2020 **October 2025**	Joined the Company General Manager of Accounting and Finance Group of the Company Head of Accounting and Finance Group of the Company Executive Officer in charge of accounting and finance of the Company Director of 3S Co., Ltd. **Director of CLASSITE Inc. (current position)** Director in charge of accounting and finance of the Company **Director of CLASSITE REAL ESTATE Inc. (current position)** Executive Officer, Head of Accounting and Finance Group of the Company **Executive Officer in charge of accounting and finance of the Company (current position)**	29,980
	[Reasons for nomination as a candidate for Director] Since joining the Company in 2005, Mr. Isamu Yoshida has engaged in finance and accounting operations with a focus on the Accounting and Finance Group, and he possesses a wealth of professional experience and extensive knowledge of finance and accounting. For the reasons stated above, the Company proposes his appointment, because it believes that he will be able to utilize his insight and extensive experience gained throughout his career to conduct appropriate supervision and auditing of business execution from an objective and practical perspective.			

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary, positions and responsibilities at the Company, and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">2</td><td>
Sumiko Yamaguchi
(March 2, 1971)

[Reappointment]
[Outside]
[Independent]

[Number of years in office as Director at the conclusion of this General Meeting of Shareholders]
4 years

[Attendance at meetings of the Board of Directors (times)]
14/14

[Attendance at meetings of the Audit and Supervisory Committee (times)]
13/13</td><td>December 2010 Registered as an attorney
December 2010 Joined Bancho Sogo Law Office
September 2016 Joined Iida & Suzuki Law Office
December 2018 Partner of Kojimachi Street Law Office
September 2022 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)
February 2023 Representative of Kojimachi Yamaguchi Law Office (current position)</td><td>2,272</td></tr>
<tr><td colspan="3">[Reasons for nomination as a candidate for Outside Director and an overview of expected roles]
Ms. Sumiko Yamaguchi has a high degree of expert knowledge cultivated as an attorney. The Company proposes her appointment, because it believes that she is capable of conducting substantial and objective management oversight. Although she has not been involved in management of a corporation in any manner other than serving as an outside officer, the Company has determined that she will be able to appropriately perform her duties as an Outside Director who is an Audit and Supervisory Committee Member for the reasons stated above. At the conclusion of this General Meeting of Shareholders, her term of office as an Outside Director will be four (4) years.</td></tr>
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<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary, positions and responsibilities at the Company, and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">3</td><td>
Shiro Iihata
(August 27, 1964)

[New appointment]
[Outside]
[Independent]</td><td>October 1988 Joined Chuo Shinko Audit Corporation
April 1992 Registered as certified public accountant
June 2002 Partner of ChuoAoyama Audit Corporation
July 2007 Partner of Ernst & Young ShinNihon (currently Ernst & Young ShinNihon LLC)
June 2024 Established Iihata Certified Public Accountant Office, Representative (current position)
August 2024 Joined Ryoh-koh Audit Corporation
July 2025 Senior Partner of Ryoh-koh Audit Corporation (current position)</td><td>-</td></tr>
<tr><td colspan="3">[Reasons for nomination as a candidate for Outside Director and an overview of expected roles]
Mr. Shiro Iihata is a certified public accountant and the Company proposes his appointment because it believes that he is capable of conducting substantial and objective management oversight based on his extensive experience in audit work at audit firms. Although he has not been involved in management of a corporation, the Company has determined that he will be able to appropriately perform his duties as an Outside Director for the reasons stated above.</td></tr>
</table>

Notes:
1. There are no special interests between any of the candidates and the Company.
2. The number of shares of the Company held represents the actual number of shares held, including holdings in the SUNNEXTA GROUP Officer Shareholding Association.
3. The Company has entered into an agreement with Ms. Sumiko Yamaguchi to limit her liability for damages under Article 423, Paragraph 1 of the Companies Act, in accordance with the provisions of Article 427, Paragraph 1 of the said Act. The maximum amount of liability for damages under the agreement is limited to the total amount stipulated in each item of Article 425, Paragraph 1 of the Companies Act. If her reappointment is approved, the Company plans to continue the agreement with her. In addition, if the appointment of Mr. Isamu Yoshida and Mr. Shiro Iihata is approved, the Company plans to enter into such agreements with them.
4. The Company has entered into a directors and officers liability insurance contract with an insurance company, in accordance with the provisions of Article 430-3, Paragraph 1 of the Companies Act. An overview of the content of the contract is as described in the Business Report. If the candidates are appointed and assume the office, they will be the insured under the insurance contract. In addition, the Company plans to renew the insurance contract with the same content at the next time of renewal.
5. Ms. Sumiko Yamaguchi and Mr. Shiro Iihata are candidates for Outside Directors.
6. The Company has designated Ms. Sumiko Yamaguchi and Mr. Shiro Iihata as independent officers who are not likely to have a conflict of interest with general shareholders in accordance with the provisions of Tokyo Stock Exchange, Inc., etc., and has registered thereof to the Tokyo Stock Exchange, etc.

Proposal 4: Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member

To prepare for the event that the number of Directors who are Audit and Supervisory Committee Members falls below the number required by laws and regulations, the Company proposes the election of one (1) substitute Director who is an Audit and Supervisory Committee Member.

The Audit and Supervisory Committee has given its consent for this proposal.

The candidate for substitute Director who is an Audit and Supervisory Committee Member is as follows:

Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions		Number of shares of the Company held
 Kenichi Sasamoto (May 25, 1951) [Outside] [Independent]	September 1977 June 1980 September 1992 September 1998 July 2007 September 2014 **October 2016** June 2018 June 2019 **June 2019** **September 2020**	Lecturer of Nihon University Joined Chuo Accounting Office Audit Corporation Appointed Partner of Chuo Accounting Office Audit Corporation Appointed Representative Partner of Chuo Accounting Office Audit Corporation Partner of A&A Partners Outside Audit & Supervisory Board Member of the Company **Representative of Kenichi Sasamoto Certified Public Accountant Office (current position)** Outside Audit & Supervisory Board Member of TOKATSU HOLDINGS CO., LTD. Outside Director (Audit and Supervisory Committee Member) of TOKATSU HOLDINGS CO., LTD. **External Director (Audit & Supervisory Committee Member) of NS TOOL CO., LTD. (current position)** **Outside Director (Audit and Supervisory Committee Member) of the Company (current position)**	551
[Reasons for nomination as a candidate for substitute Outside Director who is an Audit and Supervisory Committee Member and an overview of expected roles] Mr. Kenichi Sasamoto is a certified public accountant and certified tax accountant, and he has also performed the duties of an Outside Audit & Supervisory Board Member and Outside Director who is an Audit and Supervisory Committee Member of the Company for 12 years. The Company has nominated him and proposes his appointment, because it has determined that he will be able to utilize his experience and knowledge to appropriately perform his duties as an Outside Director of the Company. At the conclusion of this General Meeting of Shareholders, his term of office as an Outside Director will be six (6) years.			

Notes: 1. There are no special interests between Mr. Kenichi Sasamoto and the Company.

2. Mr. Kenichi Sasamoto is a candidate for substitute Outside Director who is an Audit and Supervisory Committee Member.
3. The number of shares of the Company held represents the actual number of shares held, including holdings in the SUNNEXTA GROUP Officer Shareholding Association.
4. The Company has entered into an agreement with Mr. Kenichi Sasamoto to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act, in accordance with the provisions of Article 427, Paragraph 1 of the said Act. The maximum amount of liability for damages under the agreement is limited to the total amount stipulated in each item of Article 425, Paragraph 1 of the Companies Act. If Mr. Kenichi Sasamoto is appointed as a Director who is an Audit and

Supervisory Committee Member, the Company plans to enter into a similar liability limitation agreement with him.

5. The Company has entered into a directors and officers liability insurance contract with an insurance company, in accordance with the provisions of Article 430-3, Paragraph 1 of the Companies Act. An overview of the content of the contract is as described in the Business Report. If Mr. Kenichi Sasamoto is appointed as a Director who is an Audit and Supervisory Committee Member, he will be included as an insured under the insurance contract.
6. If Mr. Kenichi Sasamoto is appointed as a Director who is an Audit and Supervisory Committee Member, the Company plans to designate him as an independent officer who is not likely to have a conflict of interest with general shareholders in accordance with the provisions of Tokyo Stock Exchange, Inc., etc., and register thereof to the Tokyo Stock Exchange.

<Reference> Criteria regarding the independence of the officers of the Company

Officers who fall under any of the following categories are not considered to be independent.

1. A person who executes business for the Company or the parent company, its subsidiary, or a company with the same parent company of the Company (collectively, the "Group")
   A person who is an executive director, a corporate officer, an executive officer, a manager, or other employee of the Group, or a person who has been in such a position in the last 10 years
2. A person for whom the Group is a major business partner or the person who executes business therefor; or a major business partner of the Group or a person who executes business therefor
   (1) A person for whom the Group is a major business partner (a person who has received payments from the Group of 2% or more of the person's annual consolidated gross sales in the most recent fiscal year) or its parent company or significant subsidiary, or if such person is a company, an executive director, a corporate officer, an executive officer, a manager, or other employee of such company, or a person who has been in such a position in any of the last five fiscal years
   (2) A person who is a major business partner of the Group (a person who makes payments to the Group of 2% or more of the Company's annual consolidated gross sales in the most recent fiscal year) or its parent company or significant subsidiary, or if such person is a company, an executive director, a corporate officer, an executive officer, a manager, or other employee of such company, or a person who has been in such a position in any of the last five fiscal years
   (3) A financial institution or other major creditor who is indispensable for the fundraising of the Group and on whom the Group depends to the extent that it is irreplaceable (a person from whom total outstanding loans account for 2% or more of the Company's total consolidated assets) or a director, an audit & supervisory board member, an accounting advisor, a corporate officer, an executive officer, or a manager or other employees of their parent company or a significant subsidiary, or a person who has been in such a position in the last five years
   (4) An entity or its executive director, a corporate officer, an audit & supervisory board member, an accounting advisor, an executive officer, a manager, or other employee that has participated in the Japan Corporate Housing Net; or had participated in the past five years
3. A consultant, an accounting specialist, or a legal specialist who receives a large amount of money or other properties aside from the officers' remuneration from the Group
   (1) A person, as a consultant, an accountant, or an attorney, who is expected to receive money or other properties of 10 million yen or more per year aside from the officers' remuneration from the Group; or had received such money or other properties in the past five years
   (2) If the case in (1) above is an organization, such as a corporation or a union, a person who belongs to such organization; or had in the past belonged thereto
4. A major shareholder of the company concerned
   A current major shareholder of the Company (meaning a shareholder owning 5% or more of the voting rights including joint holders' interests) or if the major shareholder is a corporation, or a person who has been such a director, an audit & supervisory board member, an accounting advisor, a corporate officer, a trustee, an executive officer, or a manager or other employee of the major shareholder, its parent company or significant subsidiary, or a person who has been in such a position in the last five years
5. A close relative
   A person within the second degree of kinship of the person to whom the aforementioned criteria 1. through 4. applied

<Reference> Skill matrix of the Directors of the Company (if each candidate for Director is appointed at this General Meeting of Shareholders)

Name	Position	Outside	Independent	Skill (insight and experience, etc.)					
				Corporate management	The Group's business	New businesses and development (investment)	IT and systems	Finance and accounting	Audit, legal affairs, compliance, and risk management
Akira Takaki	Representative Director, President			●	●	●			
Masato Kamekawa	Director	●	●			●		●	
Atsuo Tomura	Director	●	●	●			●		●
Isamu Yoshida	Director Full-time Audit and Supervisory Committee Member			●	●			●	●
Sumiko Yamaguchi	Director Audit and Supervisory Committee Member	●	●						●
Shiro Iihata	Director Audit and Supervisory Committee Member	●	●					●	●