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July 14, 2025

To whom it may concern,

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Representative: Hirotugu Okada, President
(Securities Code: 9068, Prime
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Notice of Disposal of Treasury Shares as Restricted Share-Based Remuneration

Maruzen Showa Unyu Co., Ltd. (the “Company”) hereby announces that it has resolved at a meeting of its Board of Directors held today to dispose of treasury shares as restricted share-based remuneration (the “Disposal of Treasury Shares”). The details are as follows.

1. Summary of disposal

(1) Date of payment	August 13, 2025
(2) Class and number of shares of disposal	5,700 common shares of the Company
(3) Disposal value	¥6,940 per share
(4) Total amount of disposal	¥39,558,000
(5) Planned allottees	Directors: four (4); 1,800 shares * Excluding Directors who are Audit and Supervisory Committee Members and outside Directors Executive Officers: seventeen (17); 3,900 shares

2. Purpose of and reason for disposal

At the Board of Directors meeting held on May 30, 2022, the Company introduced a restricted share-based remuneration plan (the “Plan”), to serve as a new remuneration plan for Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members and outside Directors; the same applies hereinafter), for the purpose of providing incentives to sustainably increase the Company’s corporate value and to promote further shared value with shareholders.

Moreover, at the 120th Annual General Meeting of Shareholders held on June 29, 2022, the Company gained approval for matters that include: (i) under the Plan, remuneration will be provided to Directors in the form of restricted shares, and the transfer restriction period will be from the date of delivery of the shares until the day the Director resigns or retires from the position of Director or any other position determined by the Company’s Board of Directors; (ii) shares with transfer restrictions shall be granted either using a method whereby the Company’s common shares are issued or disposed of without requiring monetary payment, etc. as remuneration, etc., for Directors, or using a method whereby the Company’s common shares are issued or disposed of in exchange for contribution in kind of all monetary remuneration claims paid to the Directors, and; (iii) the total number of common shares of the Company to be issued or disposed of under the Plan shall be not more than 20,000 shares per year, and the total amount of remuneration shall be not more than ¥50 million per year, separate from the current limit for monetary remuneration.

Furthermore, the Company has decided to grant shares with transfer restrictions to the Company’s Executive Officers for the purpose of providing them with incentives to sustainably enhance the Company’s corporate value and promoting further shared value with shareholders.

At the Board of Directors meeting held today, the Company resolved to provide a total of ¥39,558,000 in monetary remuneration claims as contribution in kind and dispose of 5,700 common shares of the Company as shares with transfer restrictions to four Directors of the Company and 17

Executive Officers (referred to collectively as the “Eligible Officers”), taking into account the purpose of the Plan, the scope of responsibilities of each Eligible Officer, and other relevant matters.

< Overview of agreement on allotment of shares with transfer restrictions >

Accompanying the Disposal of Treasury Shares, the Company shall enter into an agreement on allotment of shares with transfer restrictions (the “Allotment Agreement”) with the Eligible Officers on an individual basis, an overview of which is as follows.

(1) Transfer restriction period

An Eligible Officer shall not transfer, create a security interest on, or otherwise dispose of the common shares of the Company allotted under the Allotment Agreement (the “Allotted Shares”) for the period starting from August 13, 2025 (payment date) to the date when the Eligible Officer retires from his/her position of Director, Executive Officer or Executive General Manager of the Company.

(2) Lifting of transfer restrictions

The Company shall lift the transfer restrictions on all of the Allotted Shares upon expiration of the transfer restriction period on the condition that the Eligible Director has remained in the position of Director, Executive Officer or Executive General Manager of the Company continuously throughout the period from the date of the Company’s Annual General Meeting of Shareholders immediately preceding the payment date until the day of the Company’s Annual General Meeting of Shareholders held in the following year (however, in the case of an Executive Officer who does not concurrently serve as a Director, this shall be read as the period from April 1 of the year in which the Company’s Annual General Meeting of Shareholders immediately preceding the payment date is held, to March 31 of the following year). (This period is referred to as the “Service Period.”) However, if an Eligible Officer retires from the position of Director, Executive Officer or Executive General Manager of the Company during their Service Period due to death or other reason the Company’s Board of Directors deems justifiable, the Company shall lift the transfer restrictions on all the Allotted Shares on the day following the day of retirement.

(3) Acquisition by the Company without consideration

The Company shall automatically acquire without consideration the Allotted Shares on which the transfer restrictions have not been lifted upon expiration of the transfer restriction period.

(4) Management of shares

To ensure that it will not be possible to transfer, create a security interest, or otherwise dispose of the Allotted Shares, the Allotted Shares are managed in the dedicated account of shares with transfer restrictions opened by Eligible Officers at Daiwa Securities Co. Ltd. during the transfer restriction period.

(5) Handling in the case of organizational restructuring, etc.

If, during the transfer restriction period, matters relating to a merger agreement in which the Company becomes a disappearing company, share exchange agreement or share transfer plan in which the Company becomes a wholly owned subsidiary, or any other organizational restructuring, etc. are approved at the Company’s General Meeting of Shareholders (or the Company’s Board of Directors if approval by the Company’s General Meeting of Shareholders is not needed for the organizational restructuring, etc.), then per resolution of the Company’s Board of Directors, the Company shall lift the relevant transfer restrictions as of the business day immediately prior to the effective date of the organizational restructuring, etc. with respect to all the Allotted Shares.

3. Basis for calculation of the amount to be paid in and specific details thereof

The Disposal of Treasury Shares shall be carried out using the monetary remuneration claims provided to the planned allottees under the Plan as the assets to be contributed. The pay-in amount shall be set at the closing price of ¥6,940 of the Company’s common shares on the Tokyo Stock Exchange on July 11, 2025 (the business day prior to the date of the resolution by the Board of Directors) to eliminate arbitrariness with respect to the share price. The Company deems that this share price does not constitute a particularly advantageous amount with respect to the Eligible Officers in that it represents the market value of the shares immediately preceding the date of the resolution by the Board of Directors given that it is a reasonable price that properly reflects the

Company's corporate value and there are no extenuating circumstances suggesting the most recent share price lacks reliability.