

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 9, 2026

To whom it may concern,

Company Name: Maruzen Showa Unyu Co., Ltd.
Representative: Hirotugu Okada, President
(Securities Code: 9068, Prime
Market of Tokyo Stock Exchange)
Contact: Hiroshi Aida, Executive Officer
and General Manager of General
Affairs Dept.
(Tel: +81-45-671-5796)

Notice of Reorganization and Personnel Change

Maruzen Showa Unyu Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on March 9, 2026, to implement the following reorganization and personnel change.

1. Reorganization (Abolition: as of March 31, 2026)
 - (1) Abolishment of Human Resources Planning Dept.

2. Personnel change
 - (1) Executive Officer scheduled for promotion (as of April 1, 2026)

Name	New position	Current position
Shigemasa Nozaki	Managing Executive Officer [In charge of/Responsibility] Kashima Branch, Narita Logistics Center [Appointed] Representative Director and President of Kashima Tank Terminal Co., Ltd. and Representative Director and President of Kashima Bulk Terminal Co., Ltd.	Executive Officer [Responsibility] Kashima Branch, Narita Logistics Center [Appointed] Representative Director and President of Kashima Tank Terminal Co., Ltd. and Representative Director and President of Kashima Bulk Terminal Co., Ltd.

(2) Change in charge, responsibility and appointment (as of April 1, 2026)

Name	New position	Current position
Yuichi Ando	Director Senior Managing Executive Officer [Oversees] All departments and affiliated companies [Supervising] Administrative divisions [In charge of/Responsibility] Corporate Planning Dept.	Director Senior Managing Executive Officer [Oversees] All departments and affiliated companies [In charge of] Corporate Planning Dept., Human Resources Dept., Kawasaki Training Center, Human Resources Planning Dept., Quality Control Dept., DX Promotion Dept., Kashima Branch, Narita Logistics Center [Responsibility] Corporate Planning Dept.
Ryoji Shimada	Managing Executive Officer [In charge of/Responsibility] DX Promotion Dept., Maruzen Transport Co., Ltd. [Appointed] Representative Director and President of Maruzen Transport Co., Ltd.	Managing Executive Officer [In charge of] Maruzen Transport Co., Ltd. [Responsibility] Quality Control Dept., DX Promotion Dept., Maruzen Transport Co., Ltd. [Appointed] Representative Director and President of Maruzen Transport Co., Ltd.
Motohiro Teraoka	Managing Executive Officer [In charge of/Responsibility] Human Resources Dept., Kawasaki Training Center, Quality Control Dept.	Managing Executive Officer [Responsibility] Human Resources Dept., Kawasaki Training Center, Human Resources Planning Dept.
Hiroshi Aida	Executive Officer [Responsibility] General Affairs Dept.	Executive Officer [Responsibility] General Affairs Dept. [Appointed] General Manager of General Affairs Dept.

(3) Change in employees (as of April 1, 2026)

<<Change>>

Name	New position	Current position
Takao Suzuki	General Manager of Human Resources Dept.	General Manager of Human Resources Dept. and General Manager of Human Resources Planning Dept.

<<Promotion>>

Name	New position	Current position
Masako Fujii	General Manager of General Affairs Dept.	Deputy General Manager of General Affairs Dept.
Nobuya Okawa	General Manager of DX Promotion Dept.	Deputy General Manager of DX Promotion Dept.

<<Dismissal from position>>

Name	New position	Current position
Motoo Mitsuhashi	Assigned to Managing Executive Officer Shimada Senior Professional	General Manager of DX Promotion Dept.
Kazuaki Fujishiro	Seconded to Marusho Jidoshakogyo.k.k. (Senior Professional)	Seconded to Marusho Jidoshakogyo.k.k. (Treated equal to the position of General Manager)