



May 16, 2025

For Immediate Release

Company name: Systema Corporation  
Representative: Yoshichika Hemmi, Representative  
Director and Chairman  
(Securities code: 2317, TSE Prime Market)  
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### Notice of Dividends of Surplus

Systema Corporation (the “Company”) hereby announces that, at a meeting held on May 16, 2025 (a written resolution of the Board of Directors based on the provisions of Article 370 of the Companies Act), its Board of Directors resolved to pay dividends of surplus with a record date of March 31, 2025. Details are as follows.

The Articles of Incorporation of the Company stipulates that matters related to dividends of surplus provided in the paragraph 1 of Article 459 in the Companies Act shall be subject to resolution by the Board of Directors.

#### 1. Details of dividends

	Amount decided	Most recent dividend forecast (Announced on May 13, 2024)	Results for the previous fiscal year (Year ended March 31, 2024)
Record date	March 31, 2025	Same as left	March 31, 2024
Dividend per share	6.00 yen	Same as left	5.00 yen
Total dividends	2,154 million yen	–	1,945 million yen
Effective date	June 6, 2025	–	June 7, 2024
Dividend resource	Retained earnings	–	Retained earnings

#### 2. Reason for the dividend amount

The Company believes that returning profits to shareholders is one of the priorities in management. Its basic policy is to continue to pay stable dividends and distribute profits according to operating results. The Company aims for a consolidated payout ratio of 40% or more and to actively pay dividends, taking into consideration its operating results and financial position in each fiscal year as well as the strengthening of the management base and business development in the future.

In accordance with this basic policy, the Company has decided to pay a year-end dividend for the fiscal year under review of 6.00 yen per share.

#### (Reference) Details of annual dividend

Record date	Dividend per share		
	Second quarter-end	Fiscal year-end	Annual
Results for the fiscal year under review	6.00 yen	6.00 yen	12.00 yen
Dividend paid for the previous fiscal year (Year ended March 31, 2024)	5.00 yen	5.00 yen	10.00 yen